

**Ogdensburg Public Library**  
**Board of Trustees Special Meeting via Zoom**

December 22, 2020

**Board present:** Michelle McLagan, Ann Lesperance, Kathleen Lawrence, Thomas Hannan, Cheryl Ladouceur, Barbara McDonough, Jane Pinkerton, Mary Margaret Small

**Board absent:** Shelley Bond, Marc Boyer

**Staff present:** Penny Kerfien

**Call to order:** 6:01 pm

**Public comments and guests:** none

**Approval of the agenda:** Motion to approve the agenda was made by Cheryl Ladouceur and seconded by Ann Lesperance. *Unanimous*

**Unfinished business:**

**A.** Payroll and health insurance

The library director and the library treasurer met with Ogdensburg City manager, Steven Jellie, and Angela Gray, to discuss the transition of payroll and health insurance. The city manager expressed concerns about retirement benefits and recommended that the library remain with the city for the time being. A discussion followed regarding pros, cons, and costs.

Motion to table the decision regarding payroll and health insurance pending further information was made by Mary Margaret Small and seconded by Ann Lesperance. *Unanimous*

Motion to table the decision regarding state retirement benefits pending further information was made by Cheryl Ladouceur and seconded by Mary Margaret Small. *Unanimous*

A financial policy will be developed for approval in January 2021.

**Announcements:** The chairperson, Michelle McLagan, thanked Mary Margaret Small for her ten years of board service. Mary Margaret shared her experience, insight, and perspectives with the board for the benefit of the Ogdensburg Public Library. We are grateful for her time and talent during her two terms of board membership.

The next meeting will be on Wednesday, January 6, 2021 at 6 pm.

**Adjournment:** Motion to adjourn was made at 6:55 pm by Cheryl Ladouceur and seconded by Barbara McDonough. *Unanimous*

Respectfully submitted,

Kathleen Lawrence, Secretary